

Monadnock Regional School District (MRSD)
School Board Meeting Minutes
(Non-Approved Minutes)
November 18, 2014 (corrected 12/1/14)
Monadnock Regional MS/HS, Swanzey, NH

Members Present: Pat Bauries, Betty Tatro, Richard Thackston, Barry Faulkner, Winston Wright, Mike Blair, Phyllis Peterson, Ed Jacod, Lisa Steadman and James Carnie

Absent: Robert Smith, Eric Stanley and unassigned seats from Roxbury.

Administration present: L. Corriveau, Superintendent, K. Craig, Assistant Superintendent, K. Pfeifer, Interim Superintendent and J. Fortson, Business Manager.

Also present: L. Aivaliotis, Recording Secretary and Callie Grotton, Student Government Rep.

R. Thackston opened the meeting at 7:13PM.

“The goal of the Monadnock Regional Board is to be the Best School District in the State.

1. Public Comments: T. Mattson commented he is from the Town of Troy with the highest tax rate and the smartest students. He said 2/3 of the voters voted to close the Gilsum School but it does not reflect in the proposed budget as well as reducing the budget by \$500.00 for each student for 5 years with a target of the State per pupil cost. You need to act responsibly. There are already two appeals against the School Board. If you do not act the voters will at the Deliberative Session. You need to listen. The STEAM is a good program, move it to another school.

Dr. Kelly Wood read a statement from the Monadnock United group to the Board that would give a more equitable and stable education for all children. After she read the statement she asked that the Board to respond to the issues tonight.

Melissa Diven of Swanzey commented it was 2/3 of 11% of the voters in the District who voted to close the Gilsum School. She read a passage of a book regarding the closing of the small schools and why it is not a good thing.

2. Consent Agenda:

MOTION: P. Peterson **MOVED** to accept the November 5, 2014 Public Meeting Minutes as presented. **SECOND:** E. Jacod **VOTE:** 9.546/0/.998/2.456. **Motion passes.**

MOTION: P. Peterson **MOVED** to accept the November 5, 2014 10:35 PM Non-Public Meeting Minutes as presented. **SECOND:** W. Wright. **VOTE:** 9.546/0/.998/2.456. **Motion passes.**

MOTION: P. Peterson **MOVED** to accept the November 5, 2014, 11:11 PM Non-public meeting minutes as presented. **SECOND:** W. Wright **VOTE:** 8.424/0/2.120/2.456. **Motion passes.**

MOTION: E. Jacod **MOVED** to accept the November 5, 2014, 11:28 PM Non-public meeting minutes as presented. **SECOND:** W. Wright **VOTE:** 9.546/0/.998/2.456. **Motion passes.**

3. **Student Government Report:** Callie informed the Board the Student Government held Red Ribbon Week. The Cheerleaders won the States. Each advisory will be collecting items for the Thanksgiving baskets as well as the Student Government will be collecting items.
4. **BUSINESS MANAGER'S REPORT:** J. Fortson explained there will be a motion from the Finance Committee. She passed out information on a budget transfer for the chrome books. The Troy and Roxbury tax rates have been set. The school portion of the tax rate has decreased from last year.
5. **ASSISTANT SUPERINTENDENT REPORT:** K. Craig passed out her written report and commented on some of the high lights. The High School Program of Studies has a few new courses which she will present tonight. Fred Bramante will be here in December. Dr. Kathy Upton informed the Board the sophomores went to KSC for an all access convention. They told the students to take rigorous courses. It was a great day. The 10,000 mentors and the ELOs are up and running. They are getting out into the community. The students are planning college visits and they plan to have 100% of the seniors applying to college. She reported the Scheduling Committee has had two meetings. They will have the third tomorrow. The MS and the HS are on two different rotating schedules and the schedule is not working with Keene's schedule. They are working with NESDEC and there will be 3 recommendations to come before the Board. K. Craig reported the new course is ASL which will be taught by Shane Bryan. This course will count as a language. Sports Analytics, Foundations in Algebra and Introduction to Computer Science are the other three courses being recommended to the Board. She would ask the Board to approve adding these to the Program of Studies tonight or at the next meeting. The elementary students are receiving the Standard Based Report Card and are on a trimester and are not the same as the MS and HS. The Brockton Plan is ongoing. The Smarter Balance is in place of the NECAP and will be happening in the spring. There were 130 MS students and 185 HS students who received honors and high honors. They are still challenged with the failures and incompletes.
6. **SUPERINTENDENT REPORT:**
 - 6a. **Correspondence and Announcements:** L. Corriveau introduced Dr. Keith Pfeifer to the community. Dr. Pfeifer gave his education background. He thanked L. Corriveau. He said he would love to get into the classrooms. He said he is very fortunate to be here. L. Corriveau reported the Board and the Budget Committee have scheduled a meeting on Nov. 25, 2014 to hear the presentation from NESDEC. This is not the final report but we can use this to put the final touches on the budget. On December 2, 2014 they will hold the STEM Discovery Center Dedication. He has included the fund raising calendar. He passed out the Balanced

Score Card for the elementary and the District Score Card for the High School will come later. The Spirit Team won States. There are 106 students in the Superintendent's Club. He handed out his Thanksgiving Day message. P. Bauries commented all Championship teams have been receiving jackets. **MOTION:** P. Bauries **MOVED** to purchase Championship jackets or apparel item of choice for the Spirit Team. **SECOND:** P. Peterson. **VOTE:** 10.544/0/0/2.456. **Motion passes.**

6b. Other Issues of Importance: There are no other issues at this time.

7. BOARD CHAIR REPORT: R. Thackston informed the Board he has received a resignation and will present it in non-public. R. Thackston informed the Board referring to the two guidance counselors who were terminated the State Board of Education has made no recommendation. It was suggested the Board may hear the complaint again if they want. R. Thackston suggested looking at the Master Schedule, look at all the assets in the region, work together to make this work and realign the schedule. Regarding the STEAM Program he commented don't throw the baby out with the bath water. If the Gilsum School is closed and the STEAM Program is a good program move the program centrally and we would have more students and ask are we prepared to handle the increase in students. Regarding the Monadnock United Resolution. The attorney gave a formal statement which he read. The attorney would recommend the CRC and Policy Committee use the document as a resource and the CRC and Policy Committee appreciate the work from the group. J. Carnie would like an update from the Chair regarding the ongoing negotiations. J. Carnie is concerned with reading an article in the Keene Sentinel rather than an update. He would like to discuss this in non-public session.

8. SCHOOL BOARD COMMITTEE REPORTS:

8a. Education & Policy: M. Blair reported the committee met on November 12, 2014. The committee reviewed policies and they are included in the packet. The committee discussed the online system registration sign up for athletes. They discussed the budget and under Technology they discussed a proposal for a network administrator. There is money in the budget for this position. Website maintenance was discussed. Education discussed the first quarter grades. They discussed the fact the Chair will be announcing the members for the STEAM AD HOC Committee. The Fast ForWord Program is on the agenda. There was an update on the Master schedule. The next meeting is on December 1, 2014 at 5:00 PM.

8b. Finance/Facilities: L. Steadman reported the committee met on November 12, 2014. They discussed the summer work, Health and Safety Warrant and a proposal to purchase 3 new vans. J. Fortson discussed the budget surplus, which will go to offset taxes. They discussed the budget. The HR reported on the Unions and the proposal for a Team and Trust Building session. The next meeting is on Dec. 1, 2014 at 6:00 PM.

8c. Budget Committee: B. Tatro reported the Budget committee has not met. The Default Committee has met. There will be a joint meeting of the Board and Budget Committee on Nov. 25, 2014. W. Lechlinder will chair the meeting.

8d. Community Relations Committee: The committee has not met. They are scheduled to meet on November 24, 2014 at 5:00 PM.

8e. Sports Committee: The committee has not met.

9. Old Business:

9a. Administrative Assistant for AD/Assistant Principal: The Sports Committee did not meet.

9b. Ad Hoc Committee for STEAM/Gilsum School: The committee will be as follows: L. Carey, J.C. Russell, J. Ritter, A. Noel, N. Moriarty, T. Mattson, P. Bauries, E. Jacod, B. Tatro, M. Diven, D. Smith and L. Ellis. It was commented the staff on the committee was suppose to be across the District not only Gilsum. It was suggested to add two additional staff. **MOTION:** M. Blair **MOVED** to accept the membership for the STEAM/Gilsum Ad Hoc Committee as presented by R. Thackston with the additional two staff members to be announced. **SECOND:** W. Wright. **DISCUSSION:** R. Thackston will begin the meeting and then the committee will appoint a Chair. **VOTE:** 10.544/0/0/2.456. **Motion passes.**

9c. Ross Gibson: **MOTION:** L. Steadman **MOVED** on behalf of the Finance/Facilities Committee to recommend to the full Board to hire Ross Gibson of the Richards Group to facilitate a Team Building Training Session in the amount of \$500.00. **SECOND:** M. Blair. **DISCUSSION:** L. Steadman informed the Board they were in negotiations and felt there is a need to be open and trusting. L. Steadman said she would like to hold the meeting in the auditorium. **VOTE:** 6.592/1.075/2.877/2.456. **Motion passes.**

9d. Other Old Business as may come before the Board: There is no Other Old Business.

10. NEW BUSINESS:

10a. Motions from Education & Policy Committee: **MOTION:** M. Blair **MOVED** on behalf of the Education & Policy Committee to approve the Safety Manual as presented. **SECOND:** P. Peterson. **VOTE:** 10.544/0/0/2.456. **Motion passes.**

M. Blair presented Policy AC-Nondiscrimination as modified for the first reading.

M. Blair presented Policy GBCD-Background Investigation and Criminal Records Check with the added language to the Board for the first reading. This is a HR Dept. recommendation. The HR Dept. is already doing this. This change is not from the State but from the HR Dept.

M. Blair presented Policy JKAA Use of Restraints to the Board but would like to wait for T. Kennett to be present to explain.

M. Blair presented Policy JLCJ Concussions and Head Injuries to the Board and would ask the Board to adopt it at the next meeting.

10b. Motions from Finance & Facilities Committee: MOTION: L. Steadman **MOVED** on behalf of the Finance and Facilities Committee to recommend to the Board the purchase of 2 eight passenger vans and 1 twelve passenger van in the amount of \$78,618.00. **SECOND:** M. Blair. **DISCUSSION:** It was explained there are funds in the Special Ed. account and there will be a budget transfer. P. Bauries will not participate in the discussion or the vote. It was explained the vehicles we have are failing. **VOTE:** 8.347/0/1.075/3.578. **Motion passes.**

10c. Motions from the Sports Committee: There are no motions.

10d. Action on the Manifest: MOTION: B. Faulkner **MOVED** to accept the manifest in the amounts of \$ 1,500,740.37. **SECOND:** P. Peterson **VOTE:** 10.544/0/0/2.546. **Motion passes.**

10e. Other New Business as may come before the Board: R. Thackston commented the CRC should reach out to the Monadnock United Group. Board action is not warranted based on the letter from the attorney.

11. SETTING NEXT MEETING'S AGENDA:

- 1. Warrant Articles**
- 2. Program of Studies**
- 3. Update on Finance recommendation on proposed budget**
- 4. Board's position on the proposed budget**
- 5. Negotiations update.**
- 6. NESDEC Follow-up**

12. Public Comments: L. Ellis of Gilsum commented K. Wheeler was not on the STEAM Ad Hoc Committee. R. Thackston said not everyone asking to be on the committee can. The meetings are public and all can attend.

M. Diven invited the Board to attend their PTA Meeting in Gilsum.

R. Thackston commented decisions are made by people that show up. Troy had a 66% turnout.

13. 8:55 PM Motion to enter into Non-Public Session under RSA 91-A:3 II (b) Hiring of a Public employee: MOTION: P. Bauries **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (b) Hiring of a Public Employee. **SECOND:** E. Jacod. **VOTE:** 10.544/0/0/2.456. **Motion passes.**

14. 9:10 PM Motion to enter into Non-Public Session under RSA 91-A:3 II (e) Discussion of Pending or Threatened Litigation: MOTION: P. Peterson. **MOVED** to enter into Non-Public session under RSA 91-A:3 II (e) Discussion of Pending or Threatened Litigation. **SECOND:** E. Jacod. **VOTE:** 10.544/0/0/2.456. **Motion passes.**

15. 9:17 PM Motion to enter into Non-Public Session under RSA 91-A:3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person: MOTION: P. Peterson **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person. **SECOND:** E. Jacod. **VOTE:** 10.544/0/0/2.456. **Motion passes.**

16. Motion to adjourn: MOTION: P. Peterson **MOVED** to adjourn the meeting at 9:25 PM. **SECOND:** E. Jacod **VOTE:** 10.544/0/0/2.456. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording secretary